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AST BAY LABOR JOUR

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VOLUME LXIII NUMBER 19



OAKLAND, CALIFORNIA, FRIDAY, JULY 26, 1968



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Aren't we all?

Ronald Reagan has twice • showed his uneasy displeasure at the booming campaign to recall him by sourly charging that it is "politically motivated."

Certainly it's politically motivated. So is Ronnie.

And there's nothing wrong with being political, no matter how disreputable he tries to make it sound. Everybody practices some measure of politics. Politics is the way things get done.

It's not how political you make it but how you make it political.

* * * MAYBE the governor should look in the dictionary to find out what his word really means. The dictionary's definition of "political" comes in four closely

related variations: "(1) pertaining to public policy; concerned in the administration of government (2) belonging to the science of government (3) having an organized system or government (4) pertaining to or connected with a party or parties controlling or seeking to control government in a state."

THE RECALLERS are certainly concerned with public policybad public policies in Reagan's case like his illegal cuts in Medi-Cal, his no-state-wage-claim collection policy for union members, his crippling reductions in higher education, his simplistic sabrerattling in foreign affairs, his constant intervention on the side of the wealthy growers against farm workers-his you name it.

They are concerned with the science of government, in which the Republican Ripon Society finds Ronnie wanting.

They are concerned with California's organized "system or government," feeling that Ronnie has a bad effect on its services to the people.

THE DICTIONARY'S point 4, pertaining to a party or parties is the least applicable to the recall-although it's what Reagan means by "politically motivated."

Some Democrats oppose the recall, some support and the same division exists among Republicans below the official level. But it is highly political in the broad sense of politics as concern for the government's operation.

PERHAPS Ronnie will ponder the true meaning of political as he heads for next month's Republican National Conventionthat isn't "politically motivated,"

* *

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Reagan recall climax; on return is ask

utomobile salesmen on strike here

Automobile Salesmen 1095 Monday got nowhere, because, Tuesday after weeks of negotiaon a new contract.

The salesmen planned to extend their strike to other dealers belonging to the East Bay Motor Car Dealers Association unless agreements were reached.

A major issue was the dealers' insistence on figuring commissions as a percentage of gross profit, which the union said was a figure too easily changed and hard to pin down. Salesmen want a percentage of the car price as in the previous contract.

STRIKE STARTS

They struck after negotiations

struck two Oakland auto dealers Executive Secretary - Treasurer Richard K. Groulx told the Alations failed to produce agreement meda County Central Labor Council, the employers knew that the salesmen "did not have the full support of fellow unions in the automobile field."

> As the picketing started, members of the dealers association were reported meeting but developments in the session were not

The salesmen voted 346 to 22 July 17 to reject the employer offer and authorize a strike. A Labor Council committee of involved unions and Groulx then released strike sanction.

annual Labor Day Picnic, Mon-

day, September 2 at the county

Tickets for the annual affair,

featuring 21 awards, games, re-

freshment, entertainment and

ameda County Central Labor

fairgrounds at Pleasanton.

thon negotiations, said they had been close to settlement several times but "the whole thing drifted away although we tried every way and every source but what it amounts to is that the employer knew the union would not get

Pickets were posted Tuesday after members of other unions had gone to work.

Groulx did not name the other unions. There was no discussion on his report.

The salesmen were also in negotiations with the Hayward Motor Car Dealers Association, eleased strike sanction. underway concurrently with those with the East Bay group.

Wednesday

As the Reagan recall drive reached its climax, with its statewide signature count hovering around 1,000,000 statewide, petition circulators were urged to put their current petitions in the hands of the recall by next Monday - and take new ones.

That means that petitions with any names on them must be in the mail today, Friday, July 26, or delivered personally to any of several recall headquarters by Monday.

FILING WEDNESDAY

The reason—with a deadline for filing next Wednesday, July 31, there must be time for pre-cincting signers' names.

Petitions may be mailed today Music for dancing will come from Sal Carson's Band and Mike Tilles' Dixieland Band. or delivered personally Monday to Reagan Recall headquarters at 2447 East Fourteenth Street, Oakland; 5811 Keith Avenue, date Alan Cranston and State Senator Nicholas C. Petris will Oakland 94618, 2441 Haste Street, Berkeley, apartment 29; Carpenters Credit Union, 3361 MacAr-thur Boulevard, Oakland; the Aldancing, are available at the Alspeak at the event, proceeds of ameda County Central Labor which will finance COPE's elecameda County Central Labor Council, 2315 Valdez Street, Oakland, or Alameda County COPE, 595 Sixteenth Street, Oakland.

> Petitions may be signed or MORE on page 8

Sheet Metal men out; Roofers plan vote on strike

As the East Bay strike of Sheet Metal Workers continued this week, Roofers here and in San Francisco planned special meetings to act on employer proposbrutally underpaid, mistreated als and vote on strike authoriza-

Some 50 firms have signed interim agreements, reducing the number of men on strike to 750, Sheet Metal 216 reported. The strike continued against 56 member firms of the Sheet Metal & Air Conditioning Contractors Association of Alameda & Contra Costa Counties and seven independents.

Management's last offer for a \$1.72 two-year package increase was rejected by Local 216's membership. In view of management's

succumbs at 65

Chester R. Bartalini, who led

Bay Area Carpenters in their

sucessful campaigns for better

pay and benefits for the last 23

years, died at Oakland Kaiser

Hospital Saturday after a long

Bartalini came to California in

fields and joined Carpenters 36

in Oakland. He was named re-

cording secretary of Local 36,

then was elected executive secre-

post he held until his death.

battle with cancer. He was 65.

tempt to break their unions. The AFLCIO set up a special **Chester Bartalini**

Council.

It started it off with \$25,000 and urged all AFLCIO international unions to give generously.

only be interpreted as a total effort to break the unions," AFL-CIO President George Meany said.

Unions again called for wide support to their call for a boycott on the newspapers, books, magazines and other publications of tary of the Bay Counties District the multi-million dollar Hearst the International Brotherhood of Council of Carpenters in 1945, a empire.

Another \$10,000 from the Unit-He was named president of the ed Auto Workers swelled the California State Council of Car- newspaper unions' strike-lockout MORE on page 8 resources. The California Labor Herald-Examiner Joint Strike-

tion campaign. The two individuals selling the Some unions have already taken blocks of tickets. Others were most tickets will win a power urged to follow suit, either buy-ing tickets to distribute to their pack portable Pana-sonic TV and

Democratic U.S. Senate candi-

a set of season tickets to Raiders members or taking blocks to sell games.

Live music for Labor Day Picnic

Live music by two bands will to members. Either way, it's a

feature Alameda County COPE's bargain—\$1 gets you in.

Labor raises funds for Hearst scab fight

Newspapers aren't Hearst's

only money-makers. Magazines

including Popular Mechanics,

Sports Afield, Cosmopolitan,

Good Housekeeping and Harp-

ers Bazaar are part of the Hearst empire's list which la-

bor asks you not to buy until

the Los Angeles battle is won.

And Los Angeles newspaper

unions urged a boycott of the

top 12 Herald-Examiner adver-

tisers. For the whole list, turn

Nationwide help was sought this week for the 2,000 working Read magazines? people in Los Angeles who have seven months against Hearst's at-

fund for the striking and lockedout Herald-Examiner employes who are manning picket lines as professional scabs put out the Hearst paper.

Hearst's scabbing attack "can

BOYCOTT HELP the 1930s from the Missouri coal-

Federation contributed \$1,000 to the battle against professional scabbing, the Service Employees International Union gave \$3,000, Electrical Workers \$1,000 and the California Council of Operating Engineers \$500.

to page 8.

Director W. R. Robertson of the

Lockout Council hailed the gifts as proof that labor will not let its members in Los Angeles go under.

LONG STRIKE

"The labor movement now is completely enlisted in winning the fight with Hearst in Los Angeles and will not tolerate creation of an open shop," Robertson said.

The Herald-Examiner, then the nation's largest afternoon newspaper, refused to match contract terms gained by the Newspaper Guild at a much smaller suburban daily. The Guild and the Machinists struck December 15 and Hearst brought in scabs the next day.

There was recent bargaining between the Guild and management but no progress.

Hearst stuck to a demand that strikebreakers have priority on the jobs they are filling and not more than 44 Guild members could go back to work in event of a settlement.

HOW TO BUY

August is a good time to buy a car

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

This is the summer you have car sales last year, compared to to cope with the highest living about 7½ per cent the year becosts on record, including some fore.
of the steepest food prices. Augof the steepest food prices. August is one of the most expensive Mustang, Cougar and the rest of months for food in any case.

The cost of living has gone up bargains to run, either. Their 4 per cent this year, twice as fast costs are almost exactly the same as the average over the last 10 as the intermediates. years. Especially high rising have ship costs, medical care and used cars.

The current inflation hits moderate-income families hardest. It are still being bought without especially hurts that used cars them). have gone up more in price than

Here are tips on August buying opportunities:

THE CAR MARKET: One reason used cars have gone up more than new is that more people have been turning to them. There has been a drop in prices this summer, however. The faster rate of sales of new cars recently has made more used models available. Used-car prices tend to slide off in late summer, and continue sliding through the fall.

August also is one of the best months to buy a new car. Dealers start unloading current models. Prices will be cut even more in September. But the choice will be skimpier too.

Significantly, more people have been buying intermediate-size ceal headlights while lights are cars this year rather than large standard models. The "intermediates" include Chevelle (Chevrolet), Fairlane (Ford), Belvedere (Plymouth), Rambler Rebel, Coronet (Dodge), Buick Special, Pontiac Tempest, Olds F85 and Mercury Montego.

Prices of the intermediates run about \$150-\$200 less than fullmore than compacts. Compacts include such cars as Ford Falcon, Chevy II, Plymouth Valiant, Dodge Dart and Rambler Ameri-(lowest-priced, at about \$2,200).

The intermediates save in operating costs, too. A new comparison by Runzheimer & Co., costs most tire makers have raised consultants, shows that for 30,000 prices 3 per cent for fall. miles of operation over three years, the intermediates averaged \$1,300 a year-about \$200-\$250 less than for full-size cars.

This includes depreciation, insurance, fuel, but does not include finance charges. Typically these would add \$150 a year to ownership costs.

for almost 10 per cent of all U.S. time of year.

the new animal pack aren't great

Almost all cars now being been food, shoes, home owner- bought include power steering as well as automatic transmission. (But while power brake sales are increasing, the majority of cars

> Thus, an additional expense cycle has been set up. Because this extra equipment adds weight and needs more power to operate, more buyers now get eight-cylinder engines with intermediatesize cars. In fact, almost all do so now. The result is that intermediates originally introduced as cheaper to buy and run because of less weight and a six-cylinder engine, have now become loaded, costly-to-operate cars.

Ironically, even U.S.-made compacts are being bought with eight-cylinder engines. Over onethird now have them, manufacturers report.

SOME NEW DEVICES, especially the gadgety type, add to safety problems. One of the new problems is mechanisms which conoff. The concern has been that the devices may not stay open while lights are on. So the government is establishing performance requirements for these.

Problems have also been found with the so-called "cruise control." This maintains a pre-selected speed so you don't have to keep your foot on the pedal. But size models, but about \$250-\$300 some cars have been recalled because the device could keep the throttle open under some circum. stances even if the driver wanted to slow down. Some fun.

> TIRES: This also is a good month to shop for tires. Look for sales just before Labor Day. You can pyrimid your savings because

HOME FURNISHINGS: August sales offer specials on furniture, bedding, rugs and sheets.

FOOD BUYING CALENDAR: There are few good buys in expensive main-dish items this month. Turkeys are still in heavy broilers. Chuck is one of the bet-HIGH OPERATING costs are ter beef buys. Pork in general is why sales of small foreign cars expensive this month. Eggs are are booming. These accounted still cheap, especially for this

supply and reasonable. So are

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

> **PATRONIZE** UNION STORES DEMAND A UNION CLERK





No need to pay for unordered goods

If you didn't order it and don't serve it intact" and is required to it-or even return it.

That's the advice the Federal Consumer Bulletin No. 2, dealing with unordered merchandise.

Unless the recipient has signed a contract - as with a book or record club-to pay for or return merchandise, he is free to throw all the dunning letters he re-ceives in the wastebasket, along with the unwanted merchandise.

The FTC bulletin advises that firms which seek payment or re-turn of unordered goods must include a clear statement that the recipient "is under no obligation either to return the merchandise to the sender or to pre-

Job opportunity

The increasing demand for laboratory workers to aid pathologists and other physicians promises excellent employment opportunities for women medical technologists, the U.S. Department of Labor has reported in a new Women's Bureau publication, "Why Not Be a Medical Technol-

Areas of specialization include blood banking, microbiology, and nuclear laboratory medicine.

"Part-time opportunities are readily available," the leaflet points out, "and the trained medical technologist will find her skills in demand if she wants to tires. return to work after raising her family."

than \$6,000 a year, while about bar, he advised. 1 in 4 earned more than \$7,200.

The leaflet lists courses that sary clinical training. Sources for tant safety factor. further information are also pro-

Copies are available at 10 cents each from the Superintendent of Documents, Government Printing Office, Washington, D.C. 20402

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use it, you don't have to pay for pay for it only if he uses or decides to purchase it.

That's the advice the Federal Another FTC pamphlet, enti-Trade Commission gives in its tled Fight Back, tells consumers what steps to take to "avoid being gypped" and to put a stop to business cheats.

Both pamphlets are available on request from the Federal Trade Commission, 6th Street & Pennsylvania Avenue, N. W., Washington, D.C., 20580.

Tire safety tips told by expert

Three important driving safety factors are proper tire inflation, balancing and wheel alignment, says Larry Blevins, tire and marketing supervisor for the Farmers Union's Central ex-

Erratic and rapid tire wear results both from over-inflation and under-inflation, he said. Over-inflated tires are subject to damage from hard or sharp objects or chuckholes and underinflated tires suffer excessive flexing leading to fast and irregular wear, he said.

When front suspensions and steering mechanisms get out of alignment, tire problems result. Bad alignment should be corrected early, Blevins said, because 'an alignment job is much less expensive than it and two new

The rear axle housing can flex under heavy loads, speeding up A 1966 survey of registered wear on the inner sides of tires, medical technologists indicated he said. This can be corrected by that more than half earned more a relatively inexpensive tension

Proper balancing of all four wheels contributes to tire life should be taken in high school and, with good shock absorbers and college and includes neces- on all four wheels, is an imporand, with good shock absorbers

> Oakland Floral Depot MEMBER OF GARDENERS, FLORISTS AND NURSERYMAN'S LOCAL No. 1206 1900 TELEGRAPH AVENUE OAKLAND Phone TEmplebar 2-0262

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Getting Your MONEY'S WORTH

It is generally agreed that exposure to sound beyond certain levels may result in hearing loss. The outrageous sound levels produced by electronic equipment in rock and roll and some other current popular music, may well endanger hearing according to an article in the July issue of Consumer Reports.

The potential danger point is at a continuous sound level of 85 to 90 decibels according to the American Medical Association. An audiologist at the University of Florida recorded a sound level of 120 decibels in front of the bandstand on laboratory instruments at a local teen-age hangout featuring live music.

THE LEVEL decreased, of course, as he backed away from the source of the music, but he had to go 40 feet outside in the street before the sound level dropped to the 90 decibel thres-

Consumer Reports points out that the risk to your hearing at a 120 decibels isn't just one-third greater than the risk at 90; according to recent research, it's more nearly 100 times as great if high frequency sounds are prominent, as they're likely to be in music.

A RELATED and perhaps even greater hazard occurs when the fan puts on headphones and turns the volume up too high.

Consumer Reports warns that when sound actually hurts the ear, hearing is in acute danger. Other signals of danger are buzzing or tickling sensations during the listening and, after you take the headphones off, a ringing sound in the ears or a noticeable hearing weakness for five or ten minutes. In response to any of those signals, turn the volume down.

Even at levels that don't cause pain or other noticeable symptoms (above about 90 decibels of sound pressure), long continued exposure can cause permanent damage. Keep the sound comfortable, advises Consumer Reports. You'll give your hearing a better chance of surviving.

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How it works

Good judgment comes from experience. Experience comes from bad judgment.—UMW Journal.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606 Job Printing 261-3982 Advertising

Second-Class postage paid at Oakland, California.
Subscription Rates — One year \$4.00; Single Copies 10 cents. Special Rates to Unions Subscrib-

LABOR PAPER ADVISORY COMMITTEE CENTRAL LABOR COUNCIL—Vic Brandt, Rich-ard K. Groulx, Charles F. Jones, Leslie Moore, Ed Morgan.

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AC Transit announces new ready-fare plan EAST BAY TICKET BOOKS

Starting August 1, new convenient "ready-fare" books of tickets, based on token rates, will go on sale. This is part of AC Transit's "ready-fare plan" to stop robberies and assaults of bus drivers.

The "ready-fare book" of East Bay tickets will come in 20 and 40 ride sizes...available in one, two, three and four zone denominations.

More convenient than loose tokens and coins,

the books can be ordered by mail NOW. Just use the coupon below and send it with cash, money order or check. Be sure to enclose a selfaddressed, stamped envelope. Your new East Bay "ready-fare" ticket book will be mailed to you. After August 1 books may be purchased at AC Transit offices in Oakland & Richmond. New children's fare ticket books will be announced soon.

Remember DRIVERS CARRY NO MONEY, TOKENS OR TICKETS.

In an emergency, if you do not have the exact fare, drivers will accept up to \$5.00. A refund coupon will be issued for your change. It may be redeemed at the locations listed below.

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2044 Franklin St. SECURITY SAVINGS 2250 Broadway

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EAST BAY LABOR JOURNAL, FRIDAY, JULY 26, 1968

Steamfitters 342

BY JIM MARTIN

Due to the lateness of the hour at our last membership meeting, the Business Office did not have an opportunity to submit their report covering the activities of the office since our last member-

report, as various jobs in both ties have been checked by Business Representatives Lou Kovacevich and Doyle Williams. Brother Kovacevich was hospitalized for a couple of weeks, nothing serious, and he is back on the job.

Our out of work list shows we have 73 Fitters, 13 Welders, 4 Refrigeration Mechanics and 14 Apprentices out of work.

Pre-job conferences have been held with the Representatives of the Pacific Pipeline and A.R.B. Pipeline Companies. Pacific has started 15 miles of 10" and 12" line, starting at Davis Street, San Leandro, continuing to the foot of 7th Street, West Oakland, tieing into A.R.B. line which continues on the Bay bottom to San Francisco. This 2-month project, like Pacific, has small crews on

A pre-job conference was also held with Representatives of the American Western Company, Inc., a National Contractor, and their small project at the Shell Oil Company, Martinez, got under way this past week with a small crew. Manpower has not yet been determined. Brother Jack Anglim and two other of our members were sent out for interviews, with Brother Anglim being selected as General Foreman. This job will run until November 1, 1968.

Pierose Maintenance Company continues to hire a few Fitters and Welders and will supplement their present crew of 28 Fitters, 14 Welders and Apprentices for the forthcoming shut-down starting August 12. Arthur McKee and C. F. Braun Companies also continue to hire a few hands.

Also reported, Contract Negotiations concluded between Locals Oakland, 467, San Mateo, likewise District Council 36 Local Unions after a two week work stoppage. We wish to congratuthese Local Unions for a job well done. This about covers our

We wish to congratulate Brother Marvin Haney, who was presented a watch at our last meeting, properly inscribed, for his 5 rears of perfect classroom attendance while serving his Apprenticeship.

a 10 per cent reduction in wages for our Union's Business Manager Business Representatives was laid over to our next membership meeting, August 1, 1968, which has been designated as a Special Called Meeting. This resolution has been rejected twice before by the membership, the last time at our General Election of Officers held this past December.

Now, the intent of this resolu-The following is a condensed tion is to reduce the salaries in lieu of the United Association's Alameda and Contra Costa Coun- Pension Plan for paid Officers, adopted at the National Convention held in 1966, so for your information we wish to quote Section 41 of the United Association's Constitution Pension Plan so you may become familiar with intent of the resolution, which you will receive in the mail shortly.

SECTION 41 (a). GENERAL OFFICERS - There shall be a joint contributory pension and retirement plan covering all General Officers as ordered and established by the 26th Convention of the United Association.

(b) LOCAL OFFICERS AND EMPLOYEES — The General Officers shall establish a National Pension Plan for full-time, salaried officers and employees of Local Unions, State and Provincial Associations, and District Councils. All Local Unions, State and Provincial Associations, and District Councils shall contribute a uniform percentage up to but not in excess of ten per cent (10%), of the salaries of such officers and employees to support and finance this pension plan. This amount of contribution to the pension plan shall be in addition to the salary presently being paid to the full-time officers and employees and shall be effective as of January 1, 1967. The General Officers are further author- little mice in the fields. How to require direct contributions from the covered officers and employees of a sum up to, but not in excess of three per cent (3%) of their existing salaries, efective from January 1. 1967. The General Officers are authorized and empowered to make the necessary actuarial study as the basis for the establishment of a pension plan and to determine the level of pension benefits, rules of eligibility and all other terms and conditions of the pension plan. The General Officers are further directed and authorized to establish a trust fund, adopt a pension plan and institute all the administrative procedures necessary to implement and carry out the establishment of a National Pension Plan for full-time, salaried officers and employees of Local Unions, State and Provincial Associa-

January 1, 1967.

As stated, this resolution will be acted upon at our August 1, 1968, meeting, so kindly arrange your affairs so you may be pres-

Retail Clerks Local 870

BY CHARLES F. JONES

Contract negotiations are continuing with the following com-panies: Markus Hardware, Simon Hardware, GEMCO, White Front and AGE discount stores: also F. W. Woolworth and Sprouse Reitz Variety stores, and Anita Ladies' Wear. Strike sanction was granted to Local 870 by the Alameda Central Labor Council against the F. W. Woolworth store located at 1115 Washington Street, Oakland. As was mentioned in last week's column, members employed in the above stores should keep themselves available a great university by penurious for any special called meetings.

Labor Day is again just a short time away, and the Union has one thousand tickets available, free to members of the Union. Plan a family picnic and enjoy a full day at the Alameda County Fair Grounds on Labor Day.

Steel Machinists 1304

BY DAVE ARCA

Hi. That news item about Artichoke Farmers feuding with Field Mice, illustrates a point. Men aren't all that smart. Despite our ability to demolish entire cities with a single Bomb. And, eventually rocketing to the Moon, Man connot control the about that?

The Farmers resented those rodents nibbling on artichokes for free. To wash the mice right out of their hair, they flooded the fields. When the waters receded, the mice were still there. They had climbed the Artichoke plants and waited out the flood. Still nibbling artichokes.

The Farmers furiously waged all out war. Planes, chemicals, men and motors, attacked the mice. No doubt they massacred mice by the millions.

If history repeats; another time, another place, another crop of artichokes, and the field mice will reappear. The moral is, that while men spend billions subsi-dizing the destruction of men, mice spend only time and effort nibbling, and living a little. Mice, make love not war. Man is superior? Okay.

AFSCME 371 'Info'

BY NAT DICKERSON

It will soon be time for another COPE Labor Day picnic. It is to be held at the county fairgrounds, in Pleasanton. Twentyone awards are to be given away. top award being a console television.

The writer hopes to see more members of Local 371 there than in past years; they are, of course, under no compulsion to attend. But instead of being so concerned about personal benefits and such matters, we should also be concerned about showing a spirit of participation in affairs for

general union development. For the past several years there has been only nominal attendance by our members, while other union members and their families have been there in large numbers; even to the extent of filling the spaces alloted to them Stinson. and overflowing into the space reserved for Local 371 members. Having attended this affair many times, the writer bears witness to all the fun and excitement, as well as political educa-

tion, there is to be had. Besides, the choices of enter-

provide for the whole family.

Brothers: Please come out and bring your families, as tickets are provided FREE by the local; the only cost to you will be for transportation.

The writer feels that development of good relations with other unions is just as important as negotiations with our employers and relationships within the lo-

The fearsome specter of budgetry restrictions again rears its visage in the recently brought to light rapes, assaults, robberies and vandalisms reported as having been perpetrated on the Berkeley campus. The writer has often commented to others on the lack of proper lighting and security measures on campus.

As well as further publicity of these matters, the writer hopes the total union community will become involved in efforts to eliminate this blight, forced upon politicians.

Barbers 134

Brothers: Secretary - Treasurer Jack Reed is attending the International Convention in Miami, Florida, and he asked me to keep you informed in his absence. A previous column told of my appointment as Business Agent on July 1, 1968. The responsibilities assumed under this appointment are twofold. First, I have to properly and adequately represent Local 134 by processing grievances and by keeping all members fully informed. Second, I will attempt to extend the benefits of the union so that all Barbers within 134's jurisdiction may enjoy the dignity of economic security to which they are rightfully entitled.

The task of organizing nonunion Barbers into the union will not be easy. It is, by definition. a rugged staff assignment and any success will be measured in proportion to the support of the membership. Therefore, I ask your help in compiling a list of the non-union barber shops in the area.

This can be done by simply inserting a 3x5 card along with your next dues payment. On that card list the name, owner, full address and telephone number of the non-union shops nearest you. If you have paid dues ahead of time, send a card in anyway. There will, of course, be some duplications but I can take care of these at the office.

Ralph DuBoce is at Kaiser Hospital undergoing major surgery and needs blood. Any member who is able is asked to contact the Blood Bank, 6230 Claremont Avenue, Oakland, The phone number is 654-5383. Credit the blood donation to Ralph DuBoce.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out of work list stands at 85 this fine Monday morning, reports Brother Al Tho-

The following brothers were approved for the contract pension approval board: Walter J. Harris, Stanley C. Jackson, Knud Jensen, E. Lapham, Robert Miller, L. L. Owen, and Theo. P. Walker.

On the sick and injured list are Charles B. Munson, Clarence Secrease, Bill Dahlgren and Jess

Regret to report the deaths of Ellis H. Johnson and C. R. "Chet" Bartalini, Executive Secretary of SAN JOSE MEETING the Bay Counties District Council of Carpenters.

The Resolution providing for tions, and District Councils, as of tainment are ample enough to ly all comments have been very favorable. We had good attendance at our first meeting. We still have some of the old chairs to sell to members if they can use these items at their homes or cabins, First come, first

One of the first social meetings was held Saturday, July 20 at our new hall, was the District 5 meeting of the Ladies Auxiliary. Hosts were our own Ladies Auxiliary, No. 160 headed by Mrs. Lillian Johnson, newly elected President.

In attendance were State President Gerthild Schafer of San Pedro and District 5 Board member Dorothea Francis of Salinas. There were representatives from Oakland, Monterey, Palo Alto, Mountain View and San Jose Ladies' Auxiliaries. The host committee had a very enjoyable luncheon at the conclusion of their business meeting. Many fine ideas were discussed to improve the future activities of both state and local District 5 auxiliaries.

That's all for now. See you at the next meeting at Your New

BY BOB KRAUS Watchmakers Local 101

BY GEORGE F. ALLEN

In last week's column, we reported on apprentices recently put on jobs and stated that one apprentice had been employed by a jeweler in Oakland, however, inasmuch as not enough time had elapsed for evaluation of his ability, we could make no report on him at that time.

During this past week, I visited Milen's Jewelers in Oakland and can happily report that Donald W. Patterson, the apprentice to whom we referred is very satisfactory and will, by the time you read this column, have been initiated into the union.

Inasmuch as all members of our local receive the official publication of our International which is called "The Gem," upon receipt of the last issue of this publication dated June 1968, we do not know how it happened, but somehow, the article we submitted was not printed as forwarded to them by us. Therefore, we submit for the information of our members, our article as it should have appeared:

"Our three year agreement expires on October 15 of this year and we are at the present time in the process of preparing proposals for the coming negotiations.

"Aside from wages, we have a number of proposals we are working on that are technical in nature, however, very important to us. We refer to sub-contracting of work and supplying of new electrical equipment by the employer, due to the advanced techniques of watch movements.

"The question of Health and Welfare, also pension payments will also come under discussion.

"During the International Jewelry Workers Convention, President Glasser and myself who were delegates, did visit some of the watchmakers working in San Juan, Puerto Rico, at which time they showed union interest. We were mailing to those watchmakers who requested same, copies of our working agreement, Health and Welfare benefits, Pension Plan data, and piece work price lists.

"From what we could gather, they have a pretty fair Watchmakers' Association on the Island, and they cooperate very well together. Whether or not this group could be turned into a labor union we could not determine, because we did not have the time to attend their meeting which we had been invited to attend, inasmuch as it was being held the day after we left Puerto Rico.'

(Note new address). The next of Carpenters.

As of this date and time, we are still unpacking and getting 7:30 p.m.—LABOR TEMPLE, 2102 settled in our new location. Near- ALMADEN ROAD, San Jose.

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THE PUBLIC has accepted the new no-cash policy which labor asked for and got on Alameda/Contra Costa Transit buses to protect drivers from holdups and assaults. First driver to test the new program was E. G. Courant, shown as he prepared to wheel his No. 82 bus out of A/C's Seminary Division as the program started July 14. Courant, a 22-year man with A/C, lives at 5805 Harmon Avenue, Oakland. Both Carmen 192 and A/C praised the public's cooperation in giving the program a smooth start.

Janitors list theaters in dispute; urge boycott help

After three months on the Fruitvale, Cine Seven and Theapicket lines, Northern California ter 70. Theatrical Janitors this week still stood firm in their struggle for a fair contract.

The overwhelming majority of East Bay movie theaters were struck or had locked out the janitors. Theatrical Janitors 121, one of the seven locals which walked out April 22 urged union members, their families and the public not to patronize theaters involved in the dispute.

Figone listed these Alameda County theaters which are struck by Local 121:

SOUTH COUNTY-San Lorenzo Theater, San Lorenzo; Hay-ward and Ritz Theaters, Hayward, and Delmar, San Leandro.

OAKLAND - Fairfax, New

BERKELEY-Elmwood, United Artists.

In addition, Fox-West Coast, Blumenfeld, Nassar Brothers and Martin Foster Theater chains locked out the union janitors, he

Theaters involved in the lockout, he reported, are:

The Paramount, Fox-Oakland, Tower, Roxie, Parkway and Piedmont, all in Oakland; the Fox-Fremont in Fremont, the Fox-California, Fox-UC and Oaks in Berkeley, the Alameda and Alameda Drive-in in Alameda and the Albany in Albany.

ATTEND UNION MEETINGS. READ THE LABOR JOURNAL.

No-cash A/C program is working

One man told a bus driver, change on buses, bought as much | that bad," and got off when he crack. encountered the union - inspired no-cash, no-holdup transit plan in the East Bay.

But he was good humored

Which is another way of saying that the Alameda/Contra Costa Transit District's program went into effect with practically no hitches and with full cooperation of the riders.

"The plan is working perfectly," said President Lou Bone of Carmen 192. "The public is cooperating beautifully and there have been far fewer refunds than anybody expected." UNION PROGRAM

The program, effected by A/C at the insistence of Division 192 and the Alameda County Central Labor Council, is aimed at preventing bus driver holdups by removing the temptation.

Beginning when veteran driver E. G. Courant wheeled his No. 82 bus out of A/C's Seminary Division shortly after midnight Sunday, July 14, drivers are carrying no change, no tokens and no tickets except refund coupons for riders who don't have exact change for their fares.

The overwhelming majority do. On the first day, only 309 refund tickets were issued. On Monday, July 15, the first business day of the new program, the number went up to 494, on the next day it dropped to 262 and there were 240 on Wednesday, July 17.

TINY PERCENTNAGE

That is far fewer than were expected and isn't very many at all when you consider that A/C carried 70,000 persons that Sunday and transports more than 200,000 every working day.

Passengers drop cash or tokens into locked fare boxes which can't be opened until they are taken to the bus barn. Drivers may accept up to a \$5 bill and issue refund vouchers redeemable for the over-payment.

Practically nobody is complaining. A substantial number of system. Most complaints are over the fact that token-selling stations set up in stores had run out of tokens.

They have been caught short, A/C explained, because riders were cooperating almost too well. Some, knowing they couldn't get

Ironworkers 378

BY BOB McDONALD

At our last regular meeting a motion was made and carried that a Stewards meeting be held on the second Wednesday of each month. The meeting to be held at the regular meeting hall, 1734 Campbell Street, Oakland. These meetings are being held to clarify the responsibilities of the Job Steward, and it is most urgent that all Stewards attend.

Brother Kenny McClaran who has been very ill, has been released from the hospital, and is now convalescing at home. I am sure a visit or a phone call from some of the Brothers would be appreciated.

The membership will be sorry to learn that Brother James C. (Jimmy) Johnston passed away July 17, 1968.

I wish to remind everyone that there are pension credits given to those reporting time lost due to injury or illness. Forms to report this loss of time may be obtained from the Union office.

The following members were on our Sick Benefit list this month:

Andrew Batson, A. E. Cumbers, Gerald Emert, Harold E. Hayworth, Jacob Krome, Clyde Mc-Euen, Edward R. White, Ralph C. Williamson, James Cienfuegas, A. M. Pennala, David Ruddell, Fred Wiseman, Edward Hankins, Wm Kingsley.

Well, I don't have to go to town as \$10 worth of tokens at a

TOKENS AVAILABLE

Tokens are available at all to be doing. banks and savings and loan companies in the transit district, all drug stores, at Lucky Stores and individual groceries, A/C said.

The plan is on a six-month test. Bone said the union feels that it will be permanent if it works out—as it seems obviously

In the first five months of 1968, there were 27 robberies and major department stores, many attacks on drivers, culminating in the June 10 shooting of driver some smaller grocery chains and Ralph Livingston, He recovered from his wounds.

'Don't buy Metropolitan Life,' **AFLCIO** urges in long strike

Metropolitan Life Insurance Company last week went on the AFLCIO's boycott list after intensive negotiations by the Insurance Workers International Union failed to produce a satisfactory settlement of IWIU's strike against the company.

Major hangup was management's insistence that it would fire "any striker whose behavior is questioned."

Some 11,000 agents across the nation walked out May 24 after rejecting management's offer which amounted to just over half of what the underpaid agents had asked in wage increases.

The strike issue now, the AFLCIO Union Label & Service Trades Department told labor across the country "has moved from the question over rates of pay to one of protecting union leadership among the company's employes," whom the company's reprisal stand threatens.

The Union Label Department urged union members and the public not to buy insurance from Metropolitan until the dispute is settled satisfactorily.

All AFLCIO affiliates are requested to refuse consideration of possible purchases of group insurance from Metropolitan Life," the department added.

And it asked individuals and affiliates now covered by Metropolitan to "consider a prospective change of carriers."

California COPE to endorse

bor will choose its November by May 31 may be represented election endorsing convention of date. the California Labor Council on letters to A/C praise the new Political Education, Wednesday, September 4 in San Francisco.

> The daylong state COPE convention will be held at the San Francisco Hilton, less than a week after the Democratic National Convention in Chicago.

> Major interest will center on the U.S. Senate contest between Democrat Alan Cranston, a longtime friend of labor, and rightwing Republican Maxwell Rafferty and the Presidential race in which Vice President Hubert H. Humphrey already has gained impressive labor support.

> Many leading California labor figures are members of Labor Committees set up to support the candidacies of Humphrey and Cranston.

> California COPE will review its pre-primary endorsements and make endorsements in races where it has not endorsed or where COPE candidates failed to qualify at the June primary.

To be represented, organization

With heavy emphasis on the must be in good standing as of crucial United States Senate and May 31, and no groups which Presidential races, California la- have not applied for affiliation candidates at the pre-general except those chartered after that

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EAST BAY LABOR JOURNAL, FRIDAY, JULY 26, 1968

LONGS DRUG STORES

UNION MEMBERS PLEASE **DO NOT PATRONIZE**

RETAIL CLERKS UNION, LOCAL 870

OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, August 1, 8:00 p.m. Executive Board meets 6:30 p.m. The Executive Board has declared vacant the offices of one Auditor, One Trustee and two Safety and Health Com-mitteemen. Nominations for replacment will be held at our August 1 meeting. Elections will be held at our August 15 meeting. Please attend.

Fraternally, DAVE ARCA,

AFSCME 1695

* * *

Our next General Membership meeting will be held on August 1 (Thursday), 1968 at 7:30 at the Shattuck-Cedar Co-op. On the ag-enda will be crime on campus, election of delegates to the Council 49 Convention, resolutions for Council 49 Convention, discussion of new methods, and a farm labor film. As always, we'd like to see a good turnout.

Fraternally, NANCY POLIN Rec. Sec.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257, will be a Special Call Meeting with the regular fine attached for non-attendance which will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8:00 a.m.

Please note: No meeting in August which is a vacation month. The Special Order of business is as fol-

Election of Executive Board Member and report on our salaries negotiations for the school year 1968-69 for final approval or rejec-

Please notify thee Executive Secretary in writing if you cannot at-tend the Special Call Meeting Fraternally,

HAROLD BENNER, Exec. Sec.

MILLMEN'S 550

The regular monthly meeting for August, 1968, will be held on the second Friday of August, instead of the third Friday:

The next meeting will be held Friday, August 9, 1968, at 8:00 p.m. in room 228, Labor Temple, 2315 Valdez Street, Oakland, Calif.

> Fraternally, JACK ARCHIBALD Rec. Sec.

STEAMFITTERS 342

SPECIAL NOTICE:

* * *

Please be advised that the Mem-bership Meeting of August 1, 1968 has been designated as a Special Called Meeting for the purpose of voting on the Resolution you received recently which provides that the paid officers of the Local Union salary be reduced 10 per cent in lieu of the United Associations Pension Plan adopted by the Dele-

you may be present.

Fraternally, JAMES MARTIN,

* * * UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue,

> Fraternally, FRANK V. McINTOSH, Rec. Sec.

STEELWORKERS 1798

* * *

Regular Membership Meeting, Friday, July 26, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally. EDWARD M. SOTO, Bec. Sec.

CEMETERY WORKERS 322

Regular meeting Thursday, August 1, 8 p.m., Labor Temple, 2315 Valdez Street, Oakland.

All dues should be made out to "Local 322" and sent to 3806 Harrison Street, Oakland 94601.

Fraternally JOHN ROWE,

AFSCME-EBMUD 444

The next Executive Board meeting of Local 444, American Federation of State, County and Municipal Employees, will be held Thursday, August 1, 1968.

The next membership meeting will be held Thursday, August 8, 1968. There shall be election of delerates to AFSCME California Council 49 Convention. All members are urged to make every effort to attend this meeting.

Fraternally, CHARLES E. TEIXEIRA, Sec.-Treas.

AFSCME, U.C. LOCAL 371

The regular membership meetings of our Local will be suspended until October. This is our usual custom and has been approved by the membership since so many are on vacation. The Executive Board will meet as usual at Room 155, Kroeber Hall, Berkeley Campus, the second Saturday of July, August and September, but at 1 p.m. in-stead of at 12 noon as previously. These dates are July 13, August 10 and September 14.

Any member having special problems should feel free to present them at these meetings. Your Executive Board, with our service representative, Bob McLane of Council 19, will have continuing meetings and negotiations as to your working conditions, salary raises, etc.
G and B, Personnel and Business
Office will all be involved. We have your improved welfare in mind at all times.

Fraternally. HAROLD LYMAN, Sec.-Treas.

CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at \$460 Enterprise Way, Oakland, Calif., at 8:60 p.m. Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The officee hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thurs-day. Friday the office closes at 1:00

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Fraternally, CLAUDE W. DILLON, Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of gates at the United Association each month. Regular meeting at 7 966 National Convention.

Kindly arrange your affairs so ster St., Oakland, Calif.

Fraternally, VICTOR C. BRANDT,

BARBERS 134

* * *

Brothers, the regular August meeting will be held on Thursday night, August 22, 1968 at 8:00 p.m. at the Labor Temple, 23rd and Valdez Sts., Oakland. A full report of happenings at the International Convention will be given. This will be of vital concern to you so please attend.

SPECIAL NOTICE

Brothers, be advised that Loca 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affillated with Local 184 in ANY WAY WHATSOEVER.

Fraternally. JACK M. REED, Sec-Treas

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows: HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake cal Club House.

OAKLAND RECREATION DEPT. Meets at 10 a.m. on the fourth Saturday of each month at Brook-field Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafetorium of Encinal School. FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Sat urday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School. BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittler School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

> Fraternally, HENRY L CLARKE, Bus. Mgr.

PLUMBERS & GAS FITTERS 444

In the past years, Plumbers and Gas Fitters Local Union No. 444 has not held a regular membership meeting in the month of July. Our president, Wallace Hicks, informed the membership at the meeting in June that there will again be no meeting in July.

If it becomes necessary to hold a special-called meeting in the month of July, the membership will be duly notified.

The next regular membership meeting will be the 28th of August,

Fraternally,

GEORGE A. HESS, Bus. Mgr. & Sec.-Treas.

PRINTING SPECIALTIES 677

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacation.

> Fraternally, TOM WILKINS,

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

A special order of business will be August 6, 1968 to act on setting aside \$3,500 for Harry Lear's re-tirement party and gift.

Fraternally, LEVIN CHARLES. * * *

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 nm; the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway Onlines. Broadway, Oakland.

Fraternally, JAMES ALLAN, Rec. Sec.

BERKELEY PAINTERS 40

There will be a special called meeting Monday July 29, 1968 at 8 p.m. to be held at the Union Hall located at 2051 San Pablo, Berkeley.

The purpose of the meeting is to vote on by-law changes of Dis Council 16 regarding revenue and funds. Your dues structure is in-voived in this section of the by-

Please make every effort to attend.

Fraternally, GENE SLATER,

HAYWARD CARPENTERS 1622

At our meeting of Thursday, July 11, 1968, the members voted by motion duly seconded and carried that "Candidate Night" be held the of election instead of Au-

Nominated for President, Paul Shelton, Frank Galgowski, Walt Williams, Jack Strange, Robert Gibbs, declining.

Nominated for one member of the Sick Committee, John Davis, Melvin Jones.

The office of the financial secretary is open from 8 a.m to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

A Special Called Meeting will be held Thursday August 15, 1968 at 8 p.m. for the specific purpose of electing a President, and any other office that may become vacant before that date.

Fraternally, A. W. RICE, Rec. Sec.

PRINTING SPECIALTIES 678

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacation.

> Fraternally. AL CHASMAR,

GOVERNMENT EMPLOYEES 3

General membership meeting Hab C, Labor Temple, 2315 Valdez St. Oakland, the fourth Friday of the month, 8 p.m.

Fraternally, WRAY JACOBS, Bus. Rep.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month,

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally. RICHARD L. ZAMPA, Fin. Sec & Asst. Bus. Agent.

E. B. MUNI EMPLOYEES 390 FAIRMONT HOSPITAL 390F

Thursday, July 25, 7:30 p.m., union office, 150 Grand Avenue, Oakland, Suite 102.

The Legal Clinic is continuing every Thursday at the union office, at 2 and 5 p.m. Please call several days in advance for an appoint-

Fraternally. R. J. KRAUSE Pres, * * *

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, July 25, 1968 at 8 p.m., Hall "C," Labor Temple, 2315 Valdes Street, Oakland. Please attend.

National Conference Deaths are due and payable through NC 293. Fraternally,

GLENN A. McINTIRE, Rec. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 med each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Me morial Building, 2201 Central Ave. Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally, F. M. GLADDEN, Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley. Effective July 1, 1967, the dues of Carpenters Local 1158 are \$3.50

per month.

Fraternally, NICK J. ADFAMO,

PRINTING SPECIALTIES 382

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacation.

Fraternally, JOHN FERRO, Secty.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Paint ers 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally, LESLIE K. MOORE Bus. Rep.

LEGAL NOTICE

NOTICE TO ALL DEVELOPERS CHANGES OF DATES

NOTICE TO ALL DEVELOPERS
CHANGES OF DATES

PROPOSED OFFICE BUILDING FOR OAKLAND HOUSING AUTHORITY.
The following is the new and latest schedule
for selection of a "turnkey" developer for the
Central Management Building for the Oakland
Housing Authority.
PROGRAM ANNOUNCEMENT: The new dates
are July 22, July 26, August 2, and August 9,
1968. Final date criteria must be received by
the Oakland Housing Authority on August 22,
1968 at 935 Union St., Oakland, Calif. 94607.
Announcement of successful developer: Sept. 16,
1968 by the Board of Commissioners of the
Oakland Housing Authority at a special meeting
to be held at 9:00 a.m. in Room 115 of the
City Hall, 14th & Washington Sts., Oakland.
On July 11 the initial meeting with interested
developers was held at 935 Union St.. Oakland
and special reference was made to one site in the
Oakland Redevelopment Agency area. This site is
no longer available and is not to be considered.
To those developers who are considering sites in
the Oakland Redevelopment Agency Area, please
direct all inquiries to Mr. Michael Kaplan, Administrator of Planning and Programming, 834-2010,
ext. 45.
July 26, 1968,
August 2 1068.

July 26, 1968. August 2, 1968. August 9, 1968.

TAHOE VIEW LOT AND NEW 3-BEDROOM CABIN

Completely enclosed. Full price \$7,962. \$59 monthly. Ed Mc-Carthy, Tahoe Paradise Inc., P.O., Box 11021 Tahoe Paradise, California. Phone (916) 541-1930.

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TBAY LABOR JOURN



Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County AFLCIO.

42nd Year, Number 19

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

July 26, 1968

'Right-to-work' is a story of lower wages

The efforts of the "right-to-work" people are becoming visible again. They have never stopped their efforts to wipe out your union wages and conditions by wiping out the union shop. This year they are bolder than in many years, since they hope that the rightwing surge of the 1966 elections will continue and grow and their pet project can be advanced.

If they win anything anywhere, it will be at your expense. Wherever they have won, working people have suffered and the union-powered trends to higher living standards have been reversed. Their slogan is individual freedom, but the individuals who have profited have been employers given freedom to put down unions.

This year their aim is to persuade the political parties to pledge support in their platforms to Section 14 (b) which permits state anti-union shop laws. Observing the emergence of more and more rightwing leaders in the Republican party, it is possible to see why they have hope again this year.

Leaving generalities and getting down to specifics, just what does "right-to-work" mean to you and your paycheck? Here are some revealing facts:

In 1958, voters througout the nation slapped down "rightto-work" with vigor except in Kansas. When is became the only state to pass such legislation in that year, its annual per capita income was \$5 over the national average.

At that slim margin over the nationwide average which includes the deep poverty states of the deep south, Kansas workers weren't wallowing in luxury.

But by 1967, after nine years of "right-to-work," they could look back on 1958 as a year of prosperity. Because in 1967, the per capita annual income in Kansas had dropped from slightly more than the national average to \$128 BELOW that average.

This hardly speaks of freedom.

The Bureau of Labor Statistics this year made area wage surveys in the Phoenix Metropolitan Area in "right-to-work" Arizona and in the Bay Area where unions sign and enforce union shop contracts.

These are the findings, stated in average straight-time pay: Maintenance carpenters, Phoenix, \$3.63; Bay Area \$4maintenance electrician, Phoenix, \$3.87; Bay Area, \$4.15.— Phoenix, maintenance machinist, \$3.89; Bay Area, \$4.15—Phoenix, tool and die maker, \$3.95; Bay Area, \$4.47.

There are other comparisons in other industries which tell

the same story. That story is:

'Right-to-work" is the right to work for much less.

That Redwood `mini-park

California's population is the largest in the nation and growing fantastically, yet the House of Representatives would allow you a miniscule Redwood National Park, smaller even than that which the lumber interests were grudgingly willing to accept.

Open space is fast running out. Recreation—the simple chance to get away from smog and freeways-is a must for as now and will be equally essential for our children and their descendants.

Yet, the House's action, voted when the issue had been stacked as a take-it-or-leave-it proposition, gives you a park only one-third as large as that proposed by Congressman Jeffery or not segregation is in America.

South (that is, the part about not decrease crime. I think this is of it union members. only one-third as large as that proposed by Congressman Jeffery or not, segregation is in America Cohelan four years ago and less than half the size to which the a social evil, to be abolished-Senate whittled its version of the park.

Of its 25,300 acres, 18,000 are already in state parks, so just 7,000 additional acres will be added. The House boundaries enclose what Cohelan describes as "a series of narrow strips of redwoods, without sufficient acreage to preserve their unique environment in the face of substantial numbers of visitors or to

withstand the rigors of erosion and the elements. There still is hope. The House and Senate versions must be reconciled in a conference and your letters to Congressmen and Senators, urging restoration at least to the size voted by the Senate are very much in order.

The Senate version left much commercial timber outside the park. The House version goes so much further that you will get a mini-park, an inadequate vestige of the park to which you are entitled.

If-hopefully-the Senate in conference rejects this inadequate plan of the House and restores its own original boundaries and the House upholds the action, you will get a measure of the recreational area you and future Californians must have. But your letters — now — to your Senators and Congressmen price. are a must if this is to be achieved.

(mercial exercises contact and

... And No Fingerprints!



OPINIONS - You Write 'Em . . . We Run 'Em!

GHETTO BUSINESS SHORTCOMINGS

Editor, Labor Journal:

Many of the self-help programs sponsored by the federal government, also advocated by some of the black power militants are aimed at business operations within the ghettos.

From an impartial observation of past operations of this nature, I don't believe these are feasible for today's civil rights aid. Barring a few exceptions, some legitimate, some otherwise, most Negro businesses have been constrained to charge exorbitant prices to realize small marginal

I don't believe this was due to cupidity, on the part of the proprietors, but rather to the fact of a society, segregated in one sense and separated in another; a successful business was not possible with low salaried, minority group workers as sole patrons.

Therefore, such a businessman's only hope was in exploitation, for while he could only expect patronage from the immediate environs, potential patrons were free to roam supermarkets and other itnegrated areas, for budget saving.

However, this was not true in the early Twentieth Century South (that is, the part about not supported by anyone.

NAT DICKERSON. Recording Secretary, AFSCME, U.C. Employees Local 371

REGISTRATION FEE FOR GUNS OPPOSED

Editor, Labor Journal:

Gun control, when it means per registration fee, means taking the guns away from honest working people (and poor whites, blacks and brown and previously owned firearms before arming only the rich, the industrialists, and the criminals. For \$250 per year, anyone can

own and keep in operating condi-

for each gun registered, and it is | INTIMIDATION IS upheld by the courts, then they can raise it to \$20 or \$200 or

Thus the working people are disarmed. The enemies of Labor may feel it is worth the price. The criminals also.

The "home-owner" knows that 'percentage-wise" it is not worth the price. So we are disarmed.

As manager of the Carpenters Credit Union, I am concerned about the obvious possibility of disarming all of the carpenters, as well as other "working stiffs."

I believe our "founding fathers" showed good sense when they wrote it into the Constitution that the ordinary citizen should have the right to possess lethal weapons for defense against encroachment of a police state.

Personally I have no objection to registration of the several guns I own. But if I were a resident of San Francisco, I would walk into the proper office with a list of my guns, serial numbers, etc., and tell them this is my list,

you can register them, but I
would refuse to pay one cent.
I sincerely believe the laws
bred of hysteria are totally senseless, and that the proponents are cynically going along with an attempt to disarm working people and the poor. They know it will

PAUL HUDGINS Member Carpenters Local 1622 Manager Carpenters Credit Union

They haven't heard

While President Johnson was asking for gun control lows last fare Department Employees' Association publication printed

"Home Firearms Safety. Thousands of people who have never are now buying guns for home protection and hunting. We can schedule an NRA course in how to store and handle guns in the tion, a fully serviceable machine home, if there is enough demand gun. "We" are prohibited by the for such a course."

HARDLY THE WORD

Governor Reagan showed something less than complete understanding of the consumer boycott when he criticized the campaign of the United Farm Workers. His description of the boycott of California grapes as "intimidation" reflected his failure to appreciate the position of the individual worker in the corporate farm structure.

The migrant grape picker is hardly in a posistion to intimi-date any of the big agricultural corporations. The best he can do is withhold his labor from the firm that refuses to bargain with his union and ask consumers to pass up the grapes picked by nonunion field workers.

Governor Reagan should be able to understand the equation that puts the pressure of the boycott on one side and the obstin-ancy of the non-union employer on the other. The Governor might give a moment to consideration of the boycott in political terms.

The workers are asking the shoppers to vote for the grapes picked by union members; each purchase of a pound of grapes picked on farms organized by the United Farm Workers is a vote for the strikers; each purchase of a pound of grapes picked by scabs is a vote against the strikers. It is a simple formula.

If the boycott cuts sales of California grapes by 30 per cent in New York, the employers will come to see it is to their advantage to begin the bargaining process with the representatives of the United Farm Workers. Since Reagan now is making signs that indicate the boycott is effective, the strikers have month, Health, Education & Wel- reason to be encouraged. There is reason to hope that their numbers now are large enough to prevent their being intimidated by the Governor. - Washington Teamster.

SIN OF OMMISION

All that is necessary for the forces of evil to win in the world is for enough good men to do nothing.-Edmund Burke.

If San Francisco can charge \$2 EAST BAY LABOR JOURNAL, FRIDAY, JULY 26, 1968

'Furnish' means to pay for safety devices, employers told

A 20-year fight by labor has of the attorney general. brought a state attorney general's opinion that employers must pay for such personal safety equipment as welders' goggles, gloves and hoods.

In a case pressed by Boiler-makers 110 for its members at eral for clarification. the Kaiser Steel Corporation's The union noted the Napa fabricating plant, the at-torney general found that "the employer must pay for required personal safety equipment, unless the employer and employe agree otherwise."

The union now is insisting that the State Division of Industrial Labor Code which requires em-Safety enforce the law throughout the state, according to the opinion, said Joe Roberts of the Alameda County Central Labor Council safety committee.

Roberts gave major credit to Local 10 and its business manager, William Cummings, for the successful effort to gain the favorable interpretation of the

At issue was an order by the Division of Industrial Safety more than two years ago that the Napa plant should furnish personal safety equipment.

When management failed to comply, Roberts, then labor liaison representative with the division, obtained a show-cause order and a hearing was held. At its for."

management spokesmen held over-all package.

Roofers 81 in Contra Costa Cou conclusion, the then chief of the division held up enforcement of brought the state order to the the order pending the decision Napa Kaiser plant in 1966.

His successor, under the Reagan administration, has not enforced the intent of the opinion, Local 10 said, although the Reagan director of industrial relations had asked the attorney gen-

The union noted that Los Angeles Fire Fighters some years

6401, a 1913 provision of the ployers to provide a safe place of employment and spells out this rule on equipment

"Every employer shall furnish and use safety devices and safeguards and shall adopt and use practices, means, methods, operations and processes which are reasonably adequate to render such employment and place of employment safe. Every employer shall do every other thing reasonably necessary to protect the life and safety of employes."

Unions interpreted that code section as meaning that management should be forced to pay for personal protective devices, while

The years-long labor battle

ago had obtained state approval of a policy in which California firemen now are furnished similar protective equipment. The issue centers on Section

Detroit joins grape boycott; labor raps Rafferty stand

prepared for tomorrow's Food take the boycott into court as Caravan to Delano, there are soon as possible. these developments in the farm pay and conditions:

1. The City of Detroit joined New York City in supporting the boycott against California table grapes grown by farmers who refused to recognize the United Farm Workers Orgaizing Com-

2. Maxwell Rafferty, state superintendent of public instruction and Republican candidate for United States Senator, urged growers to take the boycott into court. He was roundly slapped down by California Labor Federation Secretary Thomas L. Pitts.

The monthly Delano Caravan will assemble at 7 a.m. tomorrow. Saturday, July 27, at 568 Fortyseventh Street, Oakland. Caravaners were urged to phone 655-3256 between 8 and 9 a.m. or after 7 p.m., prior to the caravan date, to report whether they have room for food or riders in their cars or if they need rides.

A new need, linked to the expanding population, may be filled by friends of the farm strikers. Cribs, donated in answer to a special appeal three years ago, have been outgrown—as could be expected - and the Agricultural Labor Support Committee urged anyone with single beds or mattresses to contribute to phone 655-3256

DETROIT BOYCOTT

Detroit Mayor Jerome Cavanaugh, joined by the Roman Catholic Archdiocese of Detroit and the United Auto Workers, endorsed the boycott of California

Detroit will stop buying California grapes, said Mayor Cavanaugh, and he urged the city's consumers and retailers to follow suit. Archdiocese representatives sents 185 IAM members. voiced similar feelings, and Auto Workers representatives said they

As Alameda County unionists urged growers at a luncheon to

The Fresno Bee quoted him as workers' tough battle for union saying: "I cannot conceive of the courts saying this sort of thing is legal.

> Pitts picked him up on a statement that as Senator he would like to know how adequate laws are to deal with such boycotts.

> "This clearly suggests that he would favor laws to curb if not workers to engage in boycott activities of any kind," commented

Rafferty said he wasn't "taking a hard and fast position" on the farm strike but was quoted as calling the boycott a "system of saying an attempt to organize a strike has failed on a local level, therefore we go into the East and try to boycott the prod-

That, Pitts said, "caters to the growers' wishful thinking in falsely claiming the strike has failed and reveals the school man's total ignorance and lack of interest in the plight" of the exploited farm workers.

California IAM endorses Cranston

Alan M. Cranston won unanimous endorsement in his race for United States Senator by the 400 delegates to the California Conference of the International Association of Machinists last week.

IAM General Vice President Ernest R. White, of Long Beach, told the conference that Cranston's election "is necessary, not only for the good of labor, but also for the good of the nation." The California Conference repre-

Cranston, former state controller and longtime friend of labor, were urging UAW members not to buy California grapes.

But, in Delano, Rafferty who won the Democratic nomination for the June 4 primary and faces is opposing Democrat Alan Cran-ston for the U.S. Senate seat, dent of public instruction.

Boycott L.A. Hearst advertisers, unions ask

More than 100 professional scabs plus other garden variety strikebreakers are working behind working people's picket lines at the Hearst Herald-Examiner in Los Angeles.

Striking and locked-out workers ask you not to buy Hearst publications until the battle against scabbing is won.

And last week, the Herald-**Examiner Joint Strike-Lockout** Council also urged union members not to patronize the 12 top advertisers in the scab-run paper.

Here is the list of adver-

Sears, Roebuck; J. C. Penney, May Co., and its affiliates in other major cities; General

Tire and Rubber Co., Firestone Tire and Rubber Co., Goodyear, B. F. Goodrich, Seagram Distillers including all its brands, American Tobacco Co. and all products, General Motors, all divisions; Calvert Distillers and all brands including Chavis Regal and Myer's Rum; Kraft Foods and all products including Miracle Whip, dressings, spreads, Parkay, Deluxe and Miracle margarines, Kraft cheeses and other dairy foods.

The Hearst publication list follows:

PAPERBACK BOOKS-Avon. RADIO-TV — WTAE, Pitts-urgh, Pennsylvania; WISN, burgh, Pennsylvania; Milwaukee; WBAL, Baltimore; WAPA, San Juan.

MAGAZINES - Eye Magazine, Cosmopolitan, Good Housekeeping, Harpers Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride & Home.

NEWSPAPERS - San Francisco Examiner, Los Angeles Herald-Examiner, Seattle Post-Intelligencer, San Antonio, Texas, Light; Boston Record-American, Boston Sunday Advertiser, Baltimore News-American and Albany, New York, Times-Union & Knickerbocker

NEWS SYNDICATES - King Features, Hearst Headline Service.

Roofers will vote on strike

Continued from page 1

action, the union abandoned its last \$2.057 proposal and reverted to its original \$2.25 request.

The union did not plan to picket job sites unless attempts were made to do sheet metal work.

Roofer and management negotiators were far apart on the

Roofers 81 in Alameda and Contra Costa Counties was negotiating with the Associated Roofing Contractors of the Greater East Bay in conjunction with San with San Francisco roofing con-

Local 81 members will vote on standard pay and conditions.

the latest employer offer and act on strike authorization at special call meeting at 8 p.m. next Tuesday, July 30, in Hall A of Street, Oakland. Local 40 was

Teamster locals and the Associated General Contractors, after the membership had rejected the

A major Teamster issue was

Consumers urge fight on SB448

dealers to arrange for home or furniture loans to secure car payments, went to Governor Reagan this week.

The State Senate concurred with Assembly amendments Monday. The Association of Califor-

Recall campaign would favor laws to curb if not totally prohibit the rights of near end; petitions must be returned

Continued from page 1

picked up for circulation at all those addresses.

COPE renewed its call for volunteers to precinct petition names. The 595 Sixteenth Street office is open five days a week and will be open next Monday through Wednesday.

WEEKEND DRIVE

Those who return petitions may take out new ones for the final days of the drive but recallers urged that such new petitions be returned by Tuesday. A major need is for circulators to cover markets, stores and parks and go house-to-house over the weekend.

Another 200,000 names were needed to offset the expected number of invalid signatures and guarantee the needed 780,404 names of registered voters to put the recall on the ballot.

If it qualifies, it will be the first California governor recall ever to go on the ballot.

WHERE TO SIGN

Petitions may be signed tomorrow at the Castro Valley Co-op Store, the Berkeley Shattuck & Cedar Co-op and the Bayfair Shopping Center, San Leandro.

A petition circulator is stationed seven days a week at Durant and Telegraph Avenues, Berkeley, and Telegraph and

Broadway, Oakland.
Petition circulators are available today at the Telegraph and Ashby Co-op in Berkeley and at

the Labor Temple, 2315 Valdez planning a similar meeting.
Meanwhile, negotiations resumed this week between 17
Northern California Construction

latest AGC offer.

improved job security and senior-Francisco Local 40's bargaining ity, with protection against job competition by those owner-operators willing to work for sub-

Despite consumer protests, Sen- nia Consumers urged letters to ate Bill 448 would allow auto Governor Reagan, asking a veto, as the last chance to stop the

> measure. Under present law, the only security permitted for an auto loan is the vehicle sold, the association pointed out.

OPPOSED BY BTC

The Alameda County Building Trades Council is among the organizations vigorously opposing SB 448.

Victims will be poverty level buyers who, the association warned would "lose their furniture, their home if they have one, and the automobile, yet they will still have to pay for the car.' Other legislative developments:

• AB 182, by Democratic Assemblywoman Yvonne Brathwaite of Los Angeles, to give farm workers unemployment insurance coverage, had been taken under submission by the Senate Committee on Insurance & Financial Institutions.

• AB 127, to allow union dues deductions for University of California employes, was stalled last week in the Senate Finance Committee. It was held in committee for lack of a single vote.

 AB 2034 to increase the maxcleared the Assembly and was in the Senate Committee on Insurance and Financial Institutions.

in national negotiations

Oil, Chemical & Atomic Workers International Union will ask the oil industry for general wage Hotel. increases of 72 cents an hour, increased premium pay for night work, added wage adjustments for craftsmen, and substantial 31 days a month and 365 days a fringe benefit improvements in year to the duties of this office. negotiations this fall, its National Oil Bargaining Policy Commit-

Labor Council delegate

Ray Lewicki of Office & Professional Employes 3 was seated tions, like Cosmopolitan magaas a delegate by the Alameda zine, until Hearst stops their the 1414 University Avenue Co-op County Central Labor Council professional scabbing in Los

Chester Bartalini, Carpenters leader, succumbs at 65

Continued from page 1

penters in 1958 and served until February of this year when he declined to run for re-election at the council's Santa Rosa conven-

He distinguished himself as a leader of the 28-day Bay Area Carpenters' strike in 1952, which won a health and welfare plan, first in the California building trades, the District Council said. Pensions were among other of the gains.

Since the health and welfare fund was established 16 years ago, it has paid \$60,000,000 for health care for Carpenters and their dependents.

He was named to the board of trustees of the State Colleges by Governor Brown in 1965 and also was a member of the state Correctional Industries Commission.

Funeral services were held Tuesday. He is survived by his wife Florinda of the family home at 1446 East Shore Drive, Alameda; a son, C. Richard Bartalini, of Alameda; and five daughters, Irene Jennings of Alameda; Dorothy Shafer, Bakersfield; Beverly Buhnerkempe, Alameda, and Virginia and Dolores Bartalini of Alameda.

The Alameda County Central Labor Council observed a minute of silence in his memory when it adjourned its Monday night

Deavers retiring after 12 years as State BTC chief

On the eve of the 44th Convention of the California State Building and Construction imum weekly disability unemployment benefit to \$90 a week, July 31-August 2, President Bryan P. Deavers has announced his

Deavers, 68, has headed the 400,000 member organization since 1956. He is a former secre-Oil Workers seek raises since 1956. He is a former secre-Trades Council.

His successor will be chosen August 2 by the 500 delegates meeting at the International

Deavers is retiring, he said, because he feels he no longer wishes to "devote seven days a week,

Among major activities during his 12-year term, he is credited with affiliating all 30 local councils into the state body for the first time.

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